

COLLABORATION AGREEMENT CONSULTING SERVICES

Experience, connections and strengths to help communities and their police departments bring about meaningful, sustainable change.

Collaboration, Transparency and Accountability: The Pillars of Collaborative Community and Police Relations

Across the U.S., civic unrest resulting from racism and social injustices has amplified the urgent need for reform in how we enforce the laws in place to protect our communities. Calfee has unique experience, connections and strengths to help guide communities and their police departments to bring about meaningful, sustainable change. Calfee is fortunate to have Senior Counsel for Government Relations Charlie Luken on our team. Charlie, who served as Mayor of Cincinnati from 1983 to 1991 and from 1999 to 2005, led his city through race riots in 2001. That unrest followed the shooting deaths of several unarmed African-American men and the perception that the police department's policies encouraged a pattern of racial profiling.

Within days following the start of the riots, then-Mayor Luken requested that the U.S. Justice Department review the policies and practices of the Cincinnati Police Department. That review resulted in the Cincinnati Collaborative Agreement, which detailed a comprehensive revision to police policies and practices that has since been used as a national model for community engagement in policing. In fact, the Collaborative Agreement has been a reference for local and state officials and policy makers seeking a way forward from the turmoil we currently face. For 14 years as mayor, Charlie presided over a city with a police force of approximately 1,000 officers and enacted successful and long-lasting improvements to police-community relations.

Charlie's philosophy of listening to all stakeholders to address social injustice as a community through transparency and accountability has proven sustainable and successful. To that end, Calfee is offering municipalities and their law enforcement agencies the opportunity for an advisory engagement built around Charlie's significant, direct experience with bringing together a community damaged by the perception of racial inequity in law enforcement.

Charlie, who also served as Congressman in the U.S. House of Representatives from 1991 to 1993, understands connection points between local, state and federal governments, business communities and civic leaders. He is uniquely qualified to help clients successfully navigate these difficult

COLLABORATION AGREEMENT CONSULTING SERVICES (CONTINUED)

circumstances to arrive at sustainable, actionable solutions.

How We Can Help

Charlie can provide a unique and invaluable perspective to assist municipalities and communities in creating a sustainable collaborative model. Charlie's consultative service would include a comprehensive review of practices and policies to create outcomes informed by all stakeholders and built upon the three pillars of effective law enforcement: **collaboration, transparency** and **accountability**. In addition, Charlie's collaborative strategy encompasses the importance of economic equity and revitalization of high-crime and under-utilized residential and commercial neighborhoods through creative, cooperative economic development programs.

Michael Bowen is an Associate in the firm's Government Relations and Legislation practice and Litigation practice groups. Prior to practicing law, Mike spent five years working in the public sector, eventually working his way up to the Executive Assistant to the Mayor in the City of Lakewood, Ohio. While there, Mike became Six Sigma certified and focused on creating efficiencies in all City departments and gained an in-depth understanding of best practices used in public safety. Bringing a decade of experience, Mike's knowledge of the political process, including serving as the campaign manager for the reelection of Cleveland Mayor Frank G. Jackson for an unprecedented fourth term, enables him to advise clients at the local and state levels of government.

SERVICES

- Analysis of stakeholder positions
- Assessment of current policies
- Identification of objectives
- Recommendation of a sustainable collaborative model for your community
- Development of measurable outcomes

WHAT OTHERS SAY

The Atlantic says, "One of the few big-city mayors to survive a major episode of civil unrest is Charlie Luken of Cincinnati.... The riots cost millions and devastated the city's Over-the-Rhine district. Several months later, however, Luken was reelected. He oversaw a process of police reform that is now hailed a model for other cities."

COLLABORATION AGREEMENT CONSULTING SERVICES (CONTINUED)

Luken also knows how to rebuild following transformative moments like those we are experiencing now. A Politico article describes the impact that Cincinnati City Center Development Corp. (3CDC), the urban development initiative Luken helped create following the 2001 civil unrest, had on Cincinnati's once-troubled Over-the-Rhine neighborhood. "It's a transformation that's happened in a blink of an eye, turning a neighborhood that in 2009 topped Compton in Los Angeles for the 'most dangerous' title into something that looks and feels like Greenwich Village. And it didn't happen by accident."

View the recording of the June 9th webinar featuring Charlie Luken and Cincinnati Mayor John Cranley (<https://www.calfree.com/newsroom-news-cincinnati-news-coverage-cranley-webinar>).

Charlie Luken, Senior Counsel with Calfee's Government Relations and Legislation group and former Mayor of Cincinnati, shares his insights with Law360 based on his experiences leading police reforms following racial unrest in the city, in an article titled, "Cincinnati's Progress Can Be a Model for 2020 Police Reform." As Mayor, Charlie Luken helped implement the Cincinnati Collaborative Agreement, which is still viewed as a national model for community engagement in policing.

PROFESSIONALS

Michael W. Bowen

Charlie Luken

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